



**The Rotary Club
Minden-Porta Westfalica
cordially invites you to participate
in the RYLA seminar:**

Requirements for successful leadership

Venue: Conference Department
Lindgart Hotel Minden
Lindenstr. 52
32423 Minden
Tel. 0571-87060
info@lindgart.com

Seminar led by:	Peter Sürig Senior Vice President Portfolio & Industry Management LENZE SE
Arrival:	Friday, 28th August 2026 , start with coffee/cake at 2:30 pm.
Departure:	Sunday, 30th August 2026 , approx. 1 pm (after lunch).
Costs/acceptance:	Travelling arrangements lie with the participants. The seminar is free of charge - costs are borne by the RC Minden-Porta Westfalica and the Rotary district 1900 in Germany. Due to the fact that only 20 places are available the selection of the participants will be decided by the RC Minden-Porta Westfalica. In individual cases and on request additional accommodation can be provided for foreign participants (a day earlier or after the seminar).
Information and registration:	Applications with a short CV <u>until August, 2nd</u> to: Dieter Blume RC Minden-Porta Westfalica Tel.: 0049-160-90665544 E-Mail: diblu@gmx.net

Seminar content and intention:

Looking into the future and what awaits them after finishing school, university or training is exciting for young adults. Dreams, plans and ambitions, various challenges, hurdles and, occasionally, failures will play an important role. In order to cope with these challenges in life, they need to be adaptable, flexible, motivated as well as committed. Consequently, the question of which soft skills are required to also prove oneself on the job market becomes more and more important.

Additionally, the factor “internationality” is a nearly indispensable element of the whole business world and the aptitude of “intercultural competence” becomes permanently increasing importance for executive personnel.

Hence, the Rotary Club Minden-Porta Westfalica sponsors an international weekend seminar for young people between 18 and 27 years old as part of the Rotary Young Leadership Award (RYLA) programme. The aim is to familiarise the participants with information and skills for being successful during their future career.

The seminar will last from Friday, August 28th, 2.30 pm to Sunday, August 30th, approx. 1 pm. **It is free of charge** - only if participation is cancelled on short notice without good reasons, we'll charge a compensation fee - and will consist of briefings and coaching sessions, supported by the inputs of representatives from human resources departments of international acting companies/organisations.

We will work on the question of how each person can activate and mobilize strengths and resources in order to deal with societal and labor market challenges. We will create a common knowledge base by looking at, by discussing, and reflecting on different styles of leadership. In addition to that, the intercultural dimension of leadership will also be addressed.

Clear for us is the fact that leadership does not equal only managing. Good leadership needs far more, e. g. clarity, personality, coherence and trust. Good leadership inspires, supports, creates meaning and provides orientation for the entire team. Moreover, good leadership also means being in balance with oneself.

Short keynote presentations by experts from various industries and organizations will open up different and new perspectives on the topic of leadership in action. They will provide insights into how each of them interprets the term leadership and fills it with content. Afterwards, we will dive into a discussion with the experts in order to complement and deepen what will have been learned before. This will give everyone the opportunity to sharpen their perception, to ask questions and to express assumptions and wishes - always with the goal in mind to start into the future with new perspectives and a new focus.

We are looking forward to welcoming you in Minden and wish all participants a safe trip and a great time!

Signed by:

***Ulli Mehlmann
Assistant Governor District 1900***

AGENDA

Friday		
02:30 pm	Check-Inn concluded/coffee and cake	All
03.00 pm	Welcome <ul style="list-style-type: none"> - getting to know each other and organizational matters - Information block with the topic: What/who is Rotary and what does it stand for? 	Peter Sürig Ulli Mehlmann
04.00 pm	Point of departure <ul style="list-style-type: none"> - the participants deal with their current situation, their visions for the future and clarify their strengths and values - self- and group reflection 	Peter Sürig.
05.00 pm	Key-Note Leadership from the perspective of the former CTO from LENZE	Frank Maier
06.00 pm	Dinner	All
07.00 pm	Basics of leadership <ul style="list-style-type: none"> - fundamentals of leadership - styles of leadership - authentic Leadership – with purpose, heart and mind 	Peter Sürig
09.00 pm	End of the day – come together	All

Saturday		
9.00 am	Levers of effective leadership - Psychology of leadership based on the St. Gallen Management Model <ul style="list-style-type: none"> - responsibilities of leadership - psychology in leadership - leader personality - Manager vs Leader vs Coach 	Peter Sürig
11.00 am	Preparation for the expert panel <ul style="list-style-type: none"> - the participants will research the experts and companies - collection of questions 	Peter Sürig
12.00 am	Joint lunch with Experts	All
01.00 pm	Expert Panel <ul style="list-style-type: none"> - short keynote presentations by experts from international companies (i. a. MELITTA/WAGO) and organizations - panel discussion with questions from the participants 	Ulli Mehlmann
03.00 pm	Coffee Break	All
03.30 pm	The increasing importance of international, intercultural and cross-functional leadership and collaboration <ul style="list-style-type: none"> - presentation with a few theses - small groups discuss and debate the theses - based on this, the participants develop a concept for intercultural leadership 	Peter Sürig

Saturday		
05.30 pm	Communication in Leadership <ul style="list-style-type: none"> - communication as a leadership success; how to approach employee communication correctly 	Peter Sürig
06.30 pm	Dinner and get-together with representatives from the RC Minden-Porta Westfalica	Ulli Mehlmann

Sunday		
09.30 am	Looking ahead – plans, orientation and milestones <ul style="list-style-type: none"> - internalizing new insights on leadership - your next steps - lead yourself 	Peter Sürig
11.30 am	Lessons learned – Feedback	Peter Sürig
12.30 am	Lunch and end of the seminar	All